# PART IV

SECTION 2-D

RULES MADE BY THE HIGH COURT OF KARNATAKA

## HIGH COURT OF KARNATAKA, BANGALORE

## NOTIFICATION

No. RPS. 153/1973, Bangalore, dated 6th March, 1974.

## THE HIGH COURT OF KARNATAKA SERVICE (CONDITIONS OF SERVICE AND RECRUITMENT) RULES, 1973.

In exerise of the powers conferred by Articles 229(1) and (2) of the Constitution, and all other powers hereunto enabling, and in supersession of all the existing rules on the subject, the Chief Justice with the approval of the Governor of Karnataka so far as the rules relate to salaries, allowances, leave and pension, hereby makes the following rules to regulate the method of recruitment, the conditions of service, the salaries and allowances, leave and pensions of the High Court of Karnataka Service, hereafter referred to as "the Service".

### Part I—General.

1. These rules may be called the High Court of Karnataka Service (Conditions of Service and Recruitment) Rules, 1973, and shall come into force on the date of their publication in the **Karnataka Gazette.**

2. **Definitions.**—For the purpose of these rules:—

(a) "Chief Justice" means the Chief Justice of the High Court of Karnataka,

(b) "Constitution" means the Constitution of India.

(c) "Court" means the High Court of Karnataka, Bangalore,

(d) "Court Servant" means a member of the High Court Service.

3. Subject to the provisions of the Constitution, and except where it is otherwise expressed or implied, these rules shall apply to all Members of the High Court Service as classified in Schedule I to these rules, and holders of posts constituting that service.

4. Nothing in these rules shall be construed to abrogate any of the other powers delegated to the Chief Justice or Registrar under the financial or other rules made by the State Government in this behalf.

**Part II—Strength, Appointment and Conditions of Service**

5. **Appointing Authority.**—All appointments to the service shall be made by the Chief Justice in his absolute discretion.

6. **Strength and composition of the Staff of the Court.**—There shall be in the Court such number of permanent and temporary posts of the categories in Classes I, II, III and IV respectively as is specified in the first three columns of Schedule II to these rules and the rates of scales of pay to which the holders of the said posts shall be respectively entitled shall be those specified in the fourth column of the said Schedule.

The Chief Justice may, from time to time, amend Schedule II by increasing or decreasing the number of permanent or temporary posts of the categories or character specified therein, with the previous approval of the Governor.

**7. Method of Recruitment.**—Recruitment to a post or class of posts shall be made by the Chief Justice as enumerated in Schedule III to these rules:

Provided that the Chief Justice shall have powers to amend the method of recruitment from time to time by a general or special order.

**8. Qualifications for appointment.**—Except as otherwise provided in these rules, the qualifications required for appointment to the various categories of posts by departmental promotion or otherwise shall be such as the Chief Justice may, from time to time, by general or special order, specify.

**9. Probation.**—Every person appointed to a post by direct recruitment for the first time shall be on probation for a period of one year, provided that the period of probation may in case of a particular person be extended or reduced by order of the Chief Justice.

**10. Seniority.**—Seniority of a person in a class or category of posts of the High Court Service shall, unless he has been reduced to a lower rank as punishment, be determined by the date of his first appointment to such class, category or post:

Provided that the Chief Justice may at the time of passing an order appointing two or more persons simultaneously to the Service fix the order of preference among them and where such order has been fixed the seniority shall be determined in accordance therewith.

**11. Conditions of Service.**—In respect of all such matters regarding the conditions of service of the members of the High Court Service for which no provision or insufficient provision has been made in these rules, the rules and orders for the time being in force and applicable to servants holding posts in the Government of Karnataka

shall regulate the conditions of service of the members of the High Court Service, subject to such modifications, variations or exceptions, if any, in the said rules and orders, as the Chief Justice may frm time to time specify:

Provided that no order containing modifications, variations or exceptions in rules relating to salaries, allowances, leave or pensions shall be made by the Chief Justice except with the previous approval of the Governor of Karnataka:

Provided further that the powers exercisable under the rules and orders of the Government of Karnataka by the Governor or the Government or by any authority subordinate thereto shall be exercisable by the Chief Justice.

**12. Age of Superannuation.**—A member of the High Court Service shall retire at the age of 55 years but may be retained thereafter, in the interest of public service, subject to an annual review, till the age of 60 years, provided he continues to be efficient and such retention is in no way prejudicial to the interest of the Court.

13. Nothing contained in these rules shall prejudicially affect the conditions of service of the officers and servants allotted to the High Court of Karnataka under the States Reorganisation Act, 1956.

## Part III—Control and Discipline

**14. Control and Discipline.**—All the members of the High Court Service shall be subject to the superintendence and control of the Chief Justice.

**15. Penalties.**—The following penalties may, for good and sufficient reasons and as hereinafter provided, be imposed on a court servant, namely:

(i) censure;

(ii) withholding of increments or promotion;

(iii) recovery from pay of the whole or part of any pecuniary loss caused to the State Government by negligence or breach of orders;

(iv) reduction in rank including reduction to a lower post or time scale, or to a lower stage in the time scale;

(v) compulsory retirement;

(vi) removal from service which shall not be a disqualification for future employment;

(vii) dismissal from service which shall ordinarily be a disqualification for future employment.

**Explanations.**—(1) The termination of employment of a court servant or reversion of a court servant to the post originally held by him during or at the end of the period of probation, or the termination of employment of a temporary court servant in accordance with the terms of his appointment or in accordance with the terms of the agreement under which he is employed, or the replacement of the services of a court servant whose services have been borrowed from any office outside the Court at the disposal of the authority which had lent the services, does not amount to removal or dismissal within the meaning of this rule.

(2) The stoppage of a court servant at the efficiency bar in the time scale of his pay on the ground of his unfitness to cross the bar does not amount to withholding of increment or promotion within the meaning of this rule.

(3) The non-promotion of a court servant, after due consideration of his case, to a post or grade to which promotions are made by selection, does not amount to withholding of promotion within the meaning of this rule.

(4) The reversion to alower post of a court servant who is officiating in a higher post, after a trail in the higher post or for administrative reasons (such as, the return of

the permanent incumbent ffrom leave or deputation, availability of a more suitable officer, and the like) does not amount to reduction in rank within the meaning of this rule.

(5) The compulsory retirement of a court servant in accordance with the provisions relating to his superannuation or retirement shall not amount to a penalty under this rule.

(6) The withholding of increments of a court servant for failure to pass a departmental examination in accordance with the rules or orders governing the post or the terms of his appointment does not amount to withholding of increment within the meaning of this rule.

**16. Disciplinary Authority.**—Subject to the provisions of clause (2) of Article 311 of the Constitution, the Chief Justice shall have powers to impose any of the penalties specified above.

**17. Procedure for imposing major penalties.**—(1) No order imposing on a court servant any of the penalties specified in clauses (iv) to (vii) of rule 15 shall be passed except after an inquiry, held as far as may be, in the manner hereinafter provided.

(2) The Disciplinary Authority shall frame definite charges on the basis of the allegations on which the inquiry is proposed to be held. Such charges, together with a statement of the allegations on which they are based, shall be communicated in writing to the Court servant, and he shall be required to submit, within such time as may be specified by the Disciplinary Authority, a written statement of his defence and also to state whether he desires to be heard in person.

(3) The Court servant shall, for the purpose of preparing his defence, be permitted to inspect and take extracts from such official records as he may specify provided that such permission may be refused if, for reasons

to be recorded in writing, in the opinion of the Disciplinary Authority such records are not relevant for the purpose or it is against the public interest to allow him access thereto.

(4) On receipt of the written statement of defence, or if no such statement is received within the time specified, the Disciplinary Authority may itself inquire into such of the charges as are not admitted or, if it consider it necessary so to do, appoint a Board off Inquiry or an Inquiring Officer for tthe purpose.

(5) The Disciplinary Authority may nominate any person to present the case in support of the charges before the authority inquiring into the charges (hereinafter, referred to as the Inquiring Authority). The Court servant may present his case with the assistance of any other Court servant approved by the Disciplinary Authority, but may not engage a legal practitioner for the purpose unless the person nominated by the Disciplinary Authority as aforesaid is a legal practitioner or unless the Disciplinary Authority or the Inquiring Authority as the case may be holding the inquiry, having regard to the circumstances of the case, so permits.

(6) The Disciplinary Authority where it is itself the Inquiring Authority or the Inquiring Authority, whers one is appointed shall, in the course of the inquiry consider such documentary evidence and take such oral evidence as may be relevant or material in regard to the charges. The Court servant shall be entitled to cross-examine witnesses examined in support of the charges and to examine witnesses in his defence. The person presenting the case in support of the charges shall be entitled to cross-examine the Court servant and the witnesses examined in his defence. If the Inquiring Authority declines to examine any witness on the ground that his evidence is not relevant or material, it shall record its reasons in writing.

(7) At the conclusion of the inquiry, the Disciplinary Authority where it is itself the Inquiring Authority, or the Inquiring Authority where one is appointed shall prepare a

report of the inquiry, recording its finding on each of the charges together with reasons therefore. If in the opinion of such authority the proceedings of the inquiry establish charges different from those originally framed it may record findings on such charges provided that finding on such charges shall not be recorded unless the Court servant has admitted the facts constituting them or has had any opportunity of defending himself against them.

(8) The record of the inquiry shall include :

(i) the charges framed against the Court servant and the statement of allegations furnished to him under sub-rule (2) ;

(ii) his written statement of defence, if any ;

(iii) the oral evidence taken in the course of the inquiry ;

(iv) the documentary evidence considered in the course of the inquiry ;

(v) the orders, if any, made by the Disciplinary Authority and the Inquiring Authority in regard to the inquiry ; and

(vi) a report setting out the findings on each charge and the reasons therefor.

(9) The Disciplinary Authority shall, if it is not the Inquiring Authority, consider the record of the inquiry and record its finding on each charge.

(10) (i) If the Disciplinary Authority having regard to its findings on the charges, is of the opinion that any of the penalties specified in clauses (iv) to (vii) of rule 15 should be imposed, it shall—

(a) furnish to the Court servant a copy of the report of Inquiring Authority and, where the Disciplinary Authority is not the Inquiring Autho-

rity, a statement of its finding together with brief reasons for disagreement, if any, with the findings of the Inquiring Authority; and

(b) give him a notice stating the action proposed to be taken in regard to him and calling upon him to submit within a specified time such representation as he may wish to make against the proposed action.

(ii) The Disciplinary Authority shall consider the representation, if any, made by the Court servant in response to the notice under clause (i) and determine what penalty, if any, should be imposed on the Court servant and pass appropriate orders on the case.

(11) In a case where one of the penalties specified in clauses (iv) to (vii) of rule 15 is imposed on a Court servant on the ground of conduct which has led to his conviction on a criminal charge or where the Disciplinary Authority is satisfied that for some reason to be recorded by that authority in writing, it is not reasonably practicable to give to the Court servant an opportunity of showing cause before imposing any of the aforementioned penalties or where the Disciplinary Authority is satisfied that in the interests of the security of the State it is not expedient to comply with any of the requirements of this rule, it shall be lawful for the Disciplinary Authority to waive the requirements of any of the provisions of this rule.

(12) Orders passed by the Disciplinary Authority shall be communicated to the Court servant who shall also be supplied with a copy of the report of the Inquiring Authority and, where the Disciplinary Authority is not the Inquiring Authority, a statement of its findings together with brief reasons for disagreement, if any, with the findings of the Inquiring Authority, unless they have already been supplied to him.

**18. Procedure for imposing minor penalties.**—(1) No order imposing any of the penalties specified in clauses (i) to (iii) of rule 15 shall be passed except after—

(a) the Court servant is informed in writing of the proposal to take action against him and of the allegations on which it is proposed to be taken and given an opportunity to make any representation he may wish to make ; and

(b) such representation, if any, is taken into consideration by the Disciplinary Authority.

(2) The record of proceedings in such cases shall include—

(i) a copy of the intimation to the Court servant of the proposal to take action against him;

(ii) a copy of the statement of allegations communicated to him ;

(iii) his representation, if any,; and

(iv) the orders on the case together with the reasons therefor.

**19. Suspension.**—(1) The Disciplinary Authority may place a Court servant under suspension :

(a) where a disciplinary proceeding against him is contemplated or is pending, or

(b) where a case against him in respect of any criminal charge is under investigation or trial ;

Provided that—

(i) in the case of a Court servant on deputation outside the Court, the Borrowing Authority shall be requested to place him under suspension, pending the conclusion of the inquiry and the passing of the final order in the case; and

(ii) in the case of a servant on deputation to the Court, the Registrar shall without delay inform the Lending Authority of the circumstances in which that Court servant has been placed under suspension.

(2) A Court servant who is detained in custody, whether on a criminal charge or otherwise, for a period exceeding forty-eight hours shall be deemed to have been suspended with effect from the date of detention, by an order of the Chief Justice and shall remain under suspension until further orders.

(3) Where a penalty of dismissal, removal or compulsory retirement from service imposed upon a Court servant under suspension is set aside on review under these rules and the case is remitted for further inquiry or action or with any other directions, the order of his suspension shall be deemed to have continued in force on and from the date of the original order of dismissal, removal or compulsory retirement and shall remain in force until further orders.

(4) Where a penalty of dismissal, removal or compulsory retirement from service imposed upon a Court servant is set aside or declared void or rendered void in consequence of or by a decision of a court of law and the Disciplinary Authority, on a consideration of the circumstances of the case, decides to hold a further inquiry against him on the allegations on which the penalty of dismissal, removal or compulsory retirement was originally imposed, the Court servant shall be deemed to have been placed under suspension from the date of the original order of dismissal, removal or compulsory retirement and shall continue to remain under suspension until further orders.

(5) An order of suspension made or deemed to have been made under this rule may at any time be revoked by the authority which made the order or by any authority to which that authority is subordinate.

**20. Powers of Chief Justice.**—Nothing in the rules in this Part shall be construed to limit or abridge the power of the Chief Justice to deal with the case of any Court servant in such manner as may appear to him to be just and reasonable:

Provided that where any rule is applicable to the case of a Court servant, his case shall not be dealt with in a manner less favourable to him than that provided by the said rule.

**21. Review.**—No appeal shall lie against the orders of the Chief Justice passed under these rules but the Chief Justice may review any order passed under these rules.

## Part IV - Miscellaneous.

**22. General.**—(1) Every Court servant at all times maintain absolute integrity and devotion to duty.

(2) No Court servant shall act in a manner prejudicial to discipline and good order in the High Court premises.

**23. Residuary Powers.**—Nothing in these rules shall be deemed to affect the power of the Chief Justice to make such orders, from time to time, as he may deem fit in regard to all matters incidental or ancillary to these rules not specifically provided for herein or in regard to matters as have not been sufficiently provided for:

Provided that if any such order relates to salaries, tion of any rule in so far as it relates to salaries, allowances, the approval of the Governor.

24. Nothing in these rules shall affect any member of the All India Service when holding any post in the Court.

**25. Interpretation.**—All questions relating to the interpretation of these rules shall be referred to the Chief Justice, whose decision thereon shall be final:

Provided that all questions relating to the interpretation of any rule in so far as it relates to salaries, allowances, leave or pensions shall be decided by the Chief Justice with the approval of the Governor.

## SCHEDULE—I.

(Rule 3)

**Categories of Posts on the Establishment of the High Court of Karnataka, Bangalore.**

### A. Gazetted - Class-I

1. Registrar.
2. Joint Registrar.
3. Special Officer (Vigilance Cell).
4. Deputy Registrars.
5. Assistant Registrars.
6. Private Secretary to the Chief Justice.
7. Accounts Officer.
8. Superintendent of Police (Vigilance Cell).
9. Deputy Superintendent of Police (Vigilance Cell).

### B. Gazetted—Class-II

1. Section Officers.
2. Court Officers.
3. Court Fee Examiners.
4. Indexers.

### C. Non-Gazetted—Class-III

1. Senior Assistants.
2. Accountants.
3. I Division Clerks.
4. Assistant Libraian.
5. Audit Superintendents.
6. Audit Clerks.
7. II Division Clerks.
8. Senior Judgement Writers.
9. Judgement Writers.
10. Selection Grade Stenographers.
11. I Grade Stenographers.
12. Typists.

13. Senior Copyist Examiner.
14. Copyist Examiners.
15. Typist-Copyists.
16. Kannada Typist-Copyist.
17. Ordinary Copyists.
18. Typewriter Mechanic.
19. Cataloguer-cum-Typist.
20. Inspectors.
21. Head Constables.
22. Constables.
23. Senior Statistical Assistant.
24. Junior Statistical Assistant.

## D. Class-IV

1. Mutchies.
2. Attenders.
3. Dafterbands.
4. Van Drivers.
5. Van Cleaner.
6. Jamedars.
7. Care Taker.
8. Peons (Including Cycle Orderlies).
9. Wathmen.
10. Sweepers.
11. Scavengers.
12. Lift Attenders.
13. Wireman.

## SCHEDULE—II PART I—(RULE 6)

| Designation of Posts | Permanent | Temporary | Pay Scales |
|---|---|---|---|
| 1 | 2 | 3 | 4 |
| **A. Gazetted Class I** | | | Rs. |
| 1. Registrar .. | 1 | .. | 1,300-60-1,600-50-1,800+Special Pay Rs. 250 p.m. |
| 2. Joint Registrar .. | .. | 1 | 1,300-60-1,600-50-1,800+Special Pay Rs. 200 p.m. |
| 3. Special Officer (Vigilance Cell) .. | .. | 1 | 1,300-60-1,600-50-1,800+Special Pay Rs. 200 p.m.+C.A. 100 p.m. |
| 4. Deputy Registrars .. | 3 | .. | 1,000-50-1,200-60-1,500+Personal Pay Rs. 100 p.m. |
| 5. Assistant Registrars .. | .. | 2 | 400-30-640-EB-40-800-50-1,050+Special Pay Rs. 75 p.m. admissible only to an Officer appointed on deputation from the Cadre of Munsiffs<br>[*Note.*—The P.P. of Rs. 30 drawn by the Officers promoted from the cadre of Section Officers shall be continued subject to absorption in increase in pay on promotion from the cadre of Assistant Registrar. |
| 6. Private Secretary to the Chief Justice | 1 | .. | 400-30-640-EB-40-800-50-1,050+Special Pay Rs. 75 p.m. admissible only to an Officer appointed on deputation from the Cadre of Munsiffs |
| 7 Accounts Officer .. | 1 | .. | 400-30-640-EB-40-800-50-1,050 |
| 8 Superintendent of Police (Vigilance Cell) .. | .. | 1 | 740-30-1,100-50/2 1,250-50-1,500+Special Pay Rs. 200 p.m. +C.A. Rs. 100 p.m. |
| 9 Deputy Superintendent of Police (Vigilance Cell) .. | .. | 1 | 400-30-640-EB-40-800-50-1,050+Special Pay Rs. 100 p.m. +C.A. Rs. 100 p.m. |

| 1 | | 2 | 3 | 4 |
|---|---|---|---|---|
| | **B. Gazetted Class II** | | | |
| | | | | Rs. |
| 1. | Section Officers .. | 18 | 3 | 300-25-550-EB-30-700 |
| 2. | Court Officers .. | 25 | 2 | 300-25-550-EB-30-700 [*Note*—The P.P. of Rs. 30 drawn by the Officers who were in service on 22nd February 1971, shall be continued subject to absorption in increase in pay on II Stage of promotion. |
| 3. | Court fee Examiners .. | 6 | .. | 300-25-550-EB-30-700 |
| 4. | Indexers .. | 1 | 1 | 300-25-550-EB-30-700 |
| | **Non-Gazetted Class III** | | | |
| 1 | Senior Assistants .. | 20 | 1 | 250-15-310-20-350-EB-25-500+Special Pay Rs. 10 to one who works as Cash Clerk |
| 2 | Accountants .. | 2 | .. | 160-10-260-EB-15-350 |
| 3 | I Division Clerks .. | 60 | 14 | 160-10-260-EB 15-350 |
| 4 | Assistant Librarian .. | 1 | .. | 160-10-260-EB-15-350 |
| 5 | Audit Superintendents | 4 | 2 | 250-15-310-20-350-EB-25-500 |
| 6 | Audit Clerks .. | 8 | 4 | 160-10-260-EB-15-350 |
| 7 | II Division Clerks .. | 64 | 13 | 90-4-110-5-170-EB-6-200 |
| 8 | Senior Judgement Writers | 8 | .. | 300-25-550-EB-30-700 |
| 9 | Judgement Writers .. | 21 | 6 | 250-15-310-20-350 EB-25-500+Special Pay Rs 50 pm if posted as Personal Assistant to the Chief Justice and Judges and Rs. 25 to Personal Assistant to Registrar. |
| 10 | Selection Grade Stenographers | 3 | .. | 250-15-310-20-350-EB-25-500 |
| 11 | I Grade Stenographers .. | 11 | 2 | 160-10-260-EB-15-350+Special Pay Rs. 35 p.m. |
| 12 | Typists | 28 | 31 | 90-4-110-5-170-EB-6-200+Special Pay Rs. 20 p.m. |

| | 1 | 2 | 3 | Rs. 4 |
|---|---|---|---|---|
| 13. | Senior Copyist-Examiner | 1 | .. | 250-15-310-20-350-EB-25-500 |
| 14. | Copyist-Examiners .. | 2 | .. | 160-10-260-EB-15-350 |
| 15. | Typist-Copyists .. | 18 | 4 | 90-4-110-5-170-EB-6-200+Special Pay Rs. 20 p.m. |
| 16. | Kannada Typist Copyists | 1 | 4 | 90-4-110-5-170-EB-6-200+Special Pay Rs. 20 p.m. |
| 17. | Ordinary Copyists .. | 2 | .. | 90-4-110-5-170-EB-6-200 |
| 18. | Typewriter Mechanic .. | 1 | .. | 130-5-140-8-18 -EB-10-260-15-290+Special Pay Rs. 10 p.m. |
| 19. | Cataloguer-*cum*-Typist .. | 1 | .. | 160-10-260-EB-15-350 |
| 20. | Inspectors .. | .. | 3 | 275-20-375-EB-25-550+Special Pay Rs. 75 p.m. +C.A. Rs. 40 p.m. |
| 21. | Head Constables .. | .. | 4 | 90-3-105-4-145-EB-5-200+Special Pay Rs. 20 p.m. +C.A. Rs. 10 p.m. |
| 22. | Constables .. | .. | 7 | 80-2-90-3-120-4-140-5-145+Special Pay Rs. 10 p.m. + C.A. Rs. 10 p.m |
| 23. | Senior Statistical Assistant | .. | 1 | 175-10-275-15-350-EB-20-450 |
| 24. | Junior Statistical Assistant | .. | 1 | 130-5-140-8-180-EB-10-260-15-290 |
| | **Class IV** | | | |
| 1. | Mutchies .. | 7 | .. | 80-3-110-4-130-5-145 |
| 2. | Attenders .. | 11 | 2 | 80-3-110-4-130-5-145 |
| 3. | Dafterband .. | 4 | .. | 80-3-110-4-130-5-145 |
| 4. | Van Drivers .. | 2 | .. | 80-3-110-4-130-5-145+Special Pay Rs. 20 p.m. |
| 5. | Van Cleaner .. | 1 | .. | 65-2-95 |
| 6. | Jamedars .. | 17 | 2 | 80-3-110-4-130-5-145 |
| 7. | Care Taker .. | 1 | .. | 65-2-95 |
| 8. | Peons (including 4 Cycle orderlies). | 82 | 18 | 65-2-95—Special Pay of Rs. 10 p.m. to four Cycle Orderlies and Rs. 5 P.m. to the Duplicator Operator |
| 9. | Watchmen .. | 32 | .. | 65-2-95 |
| 10. | Sweepers .. | 16 | .. | 65-2-95 |
| 11. | Scavengers .. | 6 | .. | 65-2-95 |
| 12. | Lift Attenders .. | 1 | 2 | 80-3-110-4-130-5-145 |
| 13. | Wireman .. | 1 | .. | 80-3-110-4-130-5-145 |

SCHEDULE II PART II

| Sl No. | Designation of the Post | Selection Time Scale of Pay | Condition regulating giving of Selection Time Scale of Pay |
|---|---|---|---|
| 1 | 2 | 3 | 4 |
| 1. | II Division Clerk | Rs. 120-5-150-8-190-EB-10-240 | A II Division Clerk who has completed not less than 10 years of Service, as on 31st December 1969 and who has a satisfactory record of service may be given Selection Time Scale with effect from 1st January 1970<br><br>A II Division Clerk who completes 10 years of Service on or after 1st Janaury 1970 and who has satisfactory record of service may be given Selection Time Scale from the date immediately following the date of such completion. |
| 2. | Typist/Typist-Copyists. | Rs. 120-5-150-8-190-EB-10-240 | A Typist/Typist-Copyist who has completed not less than 10 years of Service as on 31st December 1969 and who has a satisfacotry record of servece may be given Selection Time Scale with effect from 1st January 1970.<br><br>A Typist/Typist-Copyist who completes 10 years of service on or after 1st January 1970 and who has satifactory record of service may be given Selection Time Scale from the date immediately following the date of such completion. |

| 1 | 2 | 3 | 4 |
|---|---|---|---|
| 3. | Drivers | Rs. 120-5-150-8-190-EB-10-240 | A Driver who has completed not less than 12 years of service as on 31st December 1970 and who has a satisfactory record of service may be given Selection Time Scale with effect from 1st January 1970.<br><br>A Driver who completes 12 years of service on or after 1st January 1970 and who has satisfactory record of service may be given Selection Time Scale from the date immediately following the date of such completion. |
| 4. | Class IV–Grade I in the Scale of 65–2–95. | Rs. 80–3–110–4–130–5–135–EB–5–145 | This Selection Time Scale of Pay shall have effect from 1st April 1971.<br><br>A Government Employee who has completed in any post thereunder, not less than 15 years of service as on 31st March 1971 and who has satisfactry record of service may be given Selection Time Scale with effect from 1st April 1971.<br><br>A Government Employee in any Post thereunder who completes 15 years of Service on or after 1st April 1971 and who has staisfactory record of service may be given Selection Time Scale from the date immediately following the date of such completion. |

| 1 | 3 | 4 |
|---|---|---|
| 5. | Class IV-Grade II Rs. 90-4 110-5-170-EB-6-200 in the Scale of Rs 80-3-110-4-130-5-145. | A Government Employee in Grade II who has completed in any Post thereunder, i.e., a Post in the Grade of whatever Designation not less than 12 years of service as on 31st March 1971 and who has a satisfactory record of service may be given Selection Time Scale w.e.f. 1st April 1971.<br><br>A Government Employee in Grade II who completes in any post thereunder i.e., a post in that Grade of whatever designation or a servant in Grade I who completes in the Selection Time Scale thereon 12 years of service on or after 1st April, 1971 and who has satisfactory record of service may be given Selection Time Scale, from the date immediately following the date of such completion. |

*Note.*— (1) For computing the period of service prescribed for giving the Selection Time Scale of Pay, service rendered as a Local Candidate, Leave Without Allowances and suspension treated as penalty shall not be counted.

(2) Where any promotional cadre as well as the lower cadre in relation there to has been sanctioned a common scale of pay w.e.f. 1st January 1970 the service rendered in both the cadres shall be taken into account for counting the period of service.

(3) Pay on giving the Selection Time Scale of Pay shall be regulated in accordance with the Provisions of Paragraph 5-1 (c) of the Government Order No. FD 37 SRP (1) dated 22nd February 1971,, subject to the condition that where the pay last drawn immediately before promotion is less than the minimum of the Selection Time Scale, it shall be fixed at the minimum.

(4) The permanent and temporary posts shown in this schedule have been verified and they are accordance with the Government Orders issued in that behalf, from time to time.

(5) Constinuance of existing Special Pay and Other Allowances for the Posts shown in this schedue and their rates beyond 30th June1974 is subject to the Orders issued by the State Government, from time to time.

## SCHEDULE III

(RULE 7)

| *Sl. No.* | *Cadre* | *Method of Recruitment* |
|---|---|---|
| 1 | 2 | 3 |
| 1. | Registrar .. .. | By selection of a person who is, or has been a District Judge. |
| 2. | Joint Registrar .. .. | By selection of a person who is, or has been a District Judge or bypromotion by selection from persons in the cadre of Deputy Registrars. |
| 3. | Special Officer (Vigilance Cell) | By selection of a person who is, or has been a District Judge. |
| 4. | Deputy Registrars .. .. | By selection from the members of the Bar having practised at the Bar for not less than seven years or by promotion from the cadre of Assistant Registrars. |
| 5. | I Assistant Registrar .. .. | By selection from the cadre of Munsiffs. |
| 6. | II Assistant Registrar .. .. | By promotion from the cadre of Section Officers. |
| 7. | Private Secretary to the Chief Justice. | By selection from the cadre of Munsiffs. |
| 8. | Accounts Officer .. .. | By deputation from State Accounts Department. |
| 9. | Section Officers .. .. | By selection from the cadre of Senior Assistants. |
| 10. | Court Officers .. .. | By selection from amongst the Law Graduates working in the High Court Office. |
| 11. | Court Fee Examiners and Indexers | do. do. |
| 12. | Senior Assistants .. .. | By promotion by seniority from the cadre of I Division Clerks. |
| 13. | I Division Clerks and Audit Clerks | By promotion by seniority from the cadre of II Division Clerks. |

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| 14. | II Division Clerks | By selection of candidates by calling for applications (Minimum qualification S.S.L.C.). By promotion of Class IV servants possessing the minimum qualification and put in five years of service. |
| 15. | Senior Judgement Writers .. | By promotion of Judgement Writers in the order of seniority. |
| 16. | Judgement Writers .. | By promotion of the I Grade Stenographers working in the Selection Grade by seniority. |
| 17. | Selection Grade Stenographers .. | By promotion by selection from amongst the I Grade Stenographers working on the Establishment of the High Court. |
| 18. | I Grade Stenographers .. .. | (*a*) By promotion by selection from amongst Typists and Typists-Copyists who have passed Senior Grade in both Typewriting and Shorthand working on the Establishment of the High Court and from amongst the I Grade Stenographers working in the Subordinate Courts.<br><br>(*b*) By Direct Recruitment.<br><br>*Qualifications* (*For Direct Recruitment*) :—<br>Must have passed Senior Grade in both Shorthand and Typewriting of the Karnataka Government Commercial Examinations or any other equivalent Examinations. |

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| | | The Officials or candidates eligible for promotion by selection or direct recruitment shall undergo a test by way of taking down dictation of Judgements in open Courts and transcribe them within a specified period or as directed by the Chief Justice. |
| 19. | Typists and Typist-Copyists .. | By selection of candidates by calling for applications (Minimum qualification S.S.L.C. and Senior Grade Typewriting). By promotion of Class IV Servants who possess the minimum qualification and have put in five years of service. |
| 20. | Jamedars .. .. | By promotion in common seniority of Watchmen, Peons, Sweepers and Scavengers, out of which, one post of Jamedar to be filled up by selection from the said cadre. |
| 21. | Attenders, Mathikas and Daftharis | By promotion of other Literate Class IV Servants by seniority. |
| 22. | Peons, Watchmen, Sweepers and Scavengers. | By General Selection. |
| 23. | Typewriter Mechanic .. .. | By calling for applications in general (Minimum qualification a certificate of experience from a reputed Institute). |
| 24. | Wireman .. .. | By general selection (Minimum qualification a certificate of experience from a reputed firm). |
| 25. | Lift Attenders .. .. | By General Selection (Minimum qualification those who know the Lift Mechanism). |
| 26. | Police Officers and Police Staff of the Vigilance Cell. | On deputation from the Police Department. |

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| 27. | Audit Superintendents | By promotion of I Division Clerks who have passed S.A.S. Part–II Examination. *Or* by deputation from the State Accounts Department. |
| 28. | Senior Statistical Assistant .. | By Direct Recruitment (Calling for Applications from the holders of required qualification and selection by interview) Qualification : Second Class Hons. Degree in Statistics *Or* A Second Class Hons. Degree in Economics with Statistics as one of the subjects or in Mathematics with Statistics of any University established by Law in India or any other qualifications recognised by the Government or equivalent to, preference being given to holders of Masters Degree in the above subjects). |
| 29. | Junior Statistical Assistant .. | By Direct Recruitment, should be holder of a II Class Degree in Economics, Mathematics or Statistics of any University established by law in India or any other qualifications recognised by Government as equivalent thereto. (Calling for Applications from the holders of required qualification and selection by interview). |

By Order of the ChiefJustice,

P. S. BHAT.
*Registrar.*

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